As a follow-up to our August Leadership meeting and in response to many suggestions on this topic that have arisen in various agency forums over the past year, we will not have a staff appreciation day as we have in previous years. Instead, NHR Directors (Bill, Andrea, Sam, Carol, Sandi, Beth and Regis) will be acknowledging staff with longevity awards on a regular basis at staff meetings that will occur throughout the rest of this year. I hope this meets your expectations. As always, I welcome your comments.
All of us here at NHR would like to extend a warm welcome to the following new employees:

Joseph DeVito  
*Maintenance Worker*

Darlene Kelsey Gaal  
*DSP (Relief)*

Nikole Johannesen  
*Independent Living Coordinator*

Lindsey Kort  
*DSP (Relief)*

Christine Palazzo  
*DSP (Thornwood)*

Roxanne Ramirez  
*DSP (Pinewood/ Mountain View)*

James Snider  
*Computer Systems Assistant*

Breanne Terpstra  
*DSP (Relief)*
**Birthdays at New Horizons in September**

- Todd Lehrer, Dwight Street—9/1
- Gina Distalola, Roundhill—9/2
- Rosalie Elliott, Dover Plains—9/2
- Cheryl Bergfels, Dover Plains—9/3
- Joann Scalzo, North Clove—9/3
- Sandra Swan, Program Admin.—9/3
- Marilyn Mead, Jansen Road—9/4
- Camella Heiser, Millerton—9/5
- Andrew Kessler, Angelo Boulevard—9/5
- Vicky Watkins, Clinton Corners—9/5
- Julie Lopez, Dover Plains—9/6
- Carolyn Luongo, Jansen Road—9/7
- John Sciotrino, Clintondale—9/9
- Stephen Bradley, Mountain View—9/9
- David Diaz, Clinton Corners—9/10
- Sharon Decker, Angelo Boulevard—9/11
- Catherine Civile, Jansen Road—9/12
- Peter Knapp, Independent Living—9/12
- Andrew Martjuchin, Pinewood—9/12
- Sarah Zacek, Relief/Floater Group—9/13
- Sanjay Dabhi, IT—9/15
- Morgan Evans, Tyrrel Road—9/16
- Alosah Elazar, Pinewood—9/17
- Christine Hayes-Harrison, Poughquag—9/17
- Carol LaRose, Thornwood—9/17
- Katrivia Owen, Roundhill—9/17
- Sylvania Brown, Overlook—9/18
- Amber Rennie, Relief/Floater Grp—9/18
- Louis Antonelli, Day Habilitation—9/19
- Lillian Catt, Relief/Floater Grp—9/19
- Thomas Murphy, Jansen Road—9/19
- Diana Robinson, Relief/Floater Group—9/19
- Jennifer Rodriguez, Finance—9/19
- Sam Njoga, Amenia—9/20
- Helen Dejuilo, Mountain View—9/21
- Colleen Deloatch, Relief/Floater Group—9/21
- Susan Treacy, North Clove—9/22
- Elaine Graff, Canal Path—9/23
- Linda McCloath, Pinewood—9/23
- Bobbie Dash, Relief/Floater Group—9/25
- Derea Johnson, Clinical—9/25
- Roxanne McLaughlin, Angelo Boulevard—9/25
- Janet Collentine, Tyrrel Road—9/26
- Barbara Delventura, Morehouse—9/26
- Gladys Ndungu, Relief/Floater Group—9/28
- Lisa Randolph, Dover Plains—9/28
- Timothy Sweeney, Clinical—9/28
- Amanda Gruntler, Relief/Floater Group—9/29
- Lori Smith, Relief/Floater Group—9/29
- Matthew Fischer, Overlook—9/30
- Regina Thaw, Relief/Floater Group—9/30

**NHR Employees Celebrating September Work Anniversaries**

### 1-5 years!

- Christine Alley, Res Hab—1 year
- Betsy Coy, Tyrrel Road—1 year
- Rachael Oliver, Respite—1 year
- Christopher Williams, Relief/Floater Grp—1 year
- Annmarie Mitchell, Canal Path—3 years
- Oladipo Moore, Dwight Street—3 years
- Melissa Poulin, Finance—3 years
- Jennifer Powles, Clintondale—3 years
- Annette Williamson-Tanzi, Clintondale—3 years
- Linda Heady, Albrecht Lane—4 years
- Janice Leitem, Relief/Floater Group—4 years
- Karina Montgomery, Clintondale—4 years
- Sabrina Wathley, Albrecht Lane—5 years
- Gilbert Marrero, Relief/Floater Group—9 years
- Christopher Rodriguez, Deer Run—9 years
- Melissa Frank, Unionvale—10 years
- Laura Lewis, Jansen Road—10 years
- Kathy Rodriguez, Ind. Living—10 years

### 6-10 years!

- Lillian Catt, Relief/Floater Group—6 years
- Lori Rheingold, Independent Living—6 years
- Jennifer Jefferson, Albrecht Lane—7 years
- Annette Pecora, Relief/Floater Group—7 years
- Daniel Lynch, Clinical—21 years
- Michael Wheatley, Stormville—23 years

### 11-15 years!

- Samuel Laganaro, Human Resources—12 years
- Deborah Ferraro, Canal Path—13 years
- Mary McNamara, MSC—14 years
- Vicky Watkins, Clinton Corners—14 years

### 16-20 years!

- William Desomma, Clinton Corners—19 years
- Innoh Ngbodi, Clinical—19 years
- Edward Schebilski, Pleasant Valley—20 years

### 21-25 years!

- Daniel Lynch, Clinical—21 years
- Michael Wheatley, Stormville—23 years
Congratulations to **Stacey Alexander, Administrative Counselor (Deer Run)**, for being selected as New Horizons’ Employee of the Month!

Stacey’s nomination said the following:

“Stacey is the Administrative Counselor at Deer Run. Over the past several months, Stacey has not only fulfilled her responsibilities as Administrative Counselor at Deer Run, she has also filled in to help keep Jansen Road IRA afloat in the absence of a Coordinator there.

Stacey immediately offered her assistance, and jumped in and helped with scheduling and managed the finances, both household and resident’s funds. This is no small feat.

During this time the Coordinator of Deer Run went out on a short medical leave. Stacey effectively and efficiently handled all of her DSP responsibilities and the management responsibilities of Deer Run as well as assisted with the management of Jansen. Her skills and willingness to go the extra mile helped to create a stable environment for both houses and ensured that the individuals who live at both houses felt secure.

In addition to all the extra responsibilities that Stacey took on, she also stepped in to support the mother of an individual who lives at Deer Run by breaking the news to the individual that her father had passed away. The individual’s mom was having a great deal of trouble dealing with her husband’s death and needed support in breaking the news to her daughter who had a close relationship with her father. Stacey’s compassion and the strength of her relationship with both the individual and her family helped to ease the pain of their loss. Her ability to empathize with them while remaining strong and supportive for them was just one example of the excellence that Stacey brings to her work every day.

We are very lucky to have Stacey working here at NHR which she has made her career for nearly 20 years as a DSP. Please help us to thank Stacey for all that she continues to give to the individuals we serve by voting her employee of the month.”

Stacey will receive a $50 gift certificate to the location of her choice for being selected Employee of the Month. Please congratulate her when you see her!

**Nominations for Employee of the Month are reviewed at our monthly Unity meeting.**

**The next meeting will be held on Thursday September 2nd at 11am at the Training and Administration Building on West Road.**

All are welcome, we hope to see you there!

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**Trivia Question of the Month**

Q. How much time does the average American spend a month watching television?

*David Griffiths, Medicaid Service Coordinator*
Hello Dolly by Elaine Fiore

Warren (pictured at right) was all ready to go when I arrived on Saturday, August 7th right down to his black cow boy hat. He was going to a one man art show and opening reception. Who’s? Warren Schmahl’s!! When we arrived down on the strand at the KMOCA art gallery on Abel Street, Kingston at 4:45pm there were about a half dozen people musing at the wonderful dolls wonderfully displayed on the walls of the gallery.

We thought we were late as we were told the show would start at 5pm but the curator said he opened the doors early for some air and people started coming in. Michael, one of the gallery curators greeted us and introduced Warren to the folks admiring the creations all about us. As the clock ticked more and more people piled into the tiny store front with smiles and nothing but nice things to say about the dolls and Warren. Many folks told Warren of the many other creations they have in their homes and places of business. They asked how he made them, what inspires him, etc. Warren didn’t have many answers except that when asked which one is his favorite he said “All of them”. There had to have been 40 – 50 people at any one time looking, talking, pointing, smiling and buying. Some of the comments I heard were whimsical, look - look, who is this guy?, great, and that one I love, quirky. All of Warren’s dolls have magazine faces so you might see a famous personality or a model’s face on them. Each doll is made to fit the face. There were a couple of noticeables like Brad Pitt (pictured at left), FDR and George Washington just hanging on the wall. The reception area sported refreshments, one of which was Warren’s favorite, Diet Peach Snapple. The folks who run the gallery were so gracious to everyone but especially to Warren.

As I entered the rooms for the first time I could not say a word but thought that I never saw all of Warren’s dolls at the same time. Usually he will bring one out of his studio (his bedroom) as he is working on it and then it goes back into his room to be finished. It was a pure delight to see the accomplishments of a well seasoned and established artist’s works so much appreciated by a public audience. Warren was delighted and stayed until the last of the many visitors were departing. What a night to remember!

Save the Date!

NHR is hosting a Blood Drive!

It will be held on Tuesday September 21st, 9:30am to 3:30pm at the Training and Administration Building located at 123 West Road in Pleasant Valley, NY.

To sign up, please call Jayne Violon at (845) 473-3000 ext. 320.

Our 7th Annual Fall Into Fashion Show will be held on Thursday October 7th at the Poughkeepsie Grand Hotel.

A discount is available for NHR employees and persons receiving supports. Call Beth at (845) 473-3000, extension 322 or e-mail her at bcookinh@nhrny.org for pricing information or to reserve your seat.

Don’t hesitate—this event sold out last year!

Hope to see you there!

The 2010 Holiday Formal will be held at the Villa Borghese on Sunday December 19th from 4p-9p. Sit down dinner will be at 5p. We are working with Potential Unlimited to get their band to perform!

We will continue to keep the cost at $35 per person. So if the individuals you work with like to dance, or listen to live music along with having a nice dinner and a great time out with friends consider seeing if they want to attend.

Talk to those who have attended in the past, it was a great time!
It was July 25th and Denise was turning 60. Her mother wanted to give her a special birthday party and invite a lot of friends. The Millerton staff worked with Ms. Powell to make it happen! There were friends from the city, local friends, and friend from the agency who attended to party. Ms. Powell brought up a two-man band and they played for us all day long. We danced and danced. Judy and George even got up and sang a song for us—and then Chris got in on the action!

We had a feast fit for a queen. Denise loved the ice cream cake, and so did everyone else. It was delicious! Denise opened presents, we took pictures, and danced some more. If you know Denise, you know that she loves to cut a rug!

She had an excellent day with family and friends. Everyone really enjoyed the fun. A special "thank you" goes out to Ms. Powell for coming up with the idea. We all worked hard to make Denise’s birthday very special!

This summer, Lisa Cummings and Shirley Mercure (Roundhill) vacationed in Lake George!

At left is a picture of their travels on the Minne-Ha-Ha, an authentic Paddlewheel steamboat that cruises the beautiful and historic southern half of the Lake!

Trivia Question of the Month

A. 120 hours or the equivalent of five complete days.
Inside NHR Scavenger Hunt

In August, we started distributing Inside NHR to all staff electronically! NHR made the change from paper at the urging of staff to save some trees, cut supply expense (we used a lot of paper and toner to print 400 copies of the newsletter each month) and free-up HR staff to work on other projects (printing, folding and distributing the newsletter is a formidably time consuming task).

The best reason to read Inside NHR is to learn about important news within the agency and our field; acknowledge significant milestones; and, learn about and celebrate the many good things happening in the lives of people we support as made possible by the efforts of a talented and dedicated group of people on a mission to enable people with developmental disabilities to achieve fulfilling lives within their local communities.

To encourage everyone to read the electronic version of Inside NHR we will be conducting a treasure hunt (for real prizes!) open to all NHR employees (except HR department staff and agency directors).

Here is how it works!

* Search through the September of Inside NHR and find the answers to following 8 questions:

1. Name one employee who recently celebrated his or her 10 year work anniversary and where he or she works.
2. What is the name of Thornwood’s newest DSP?
3. There are 5 people in the agency celebrating a birthday on 9/19, name two of them.
4. Where does September’s Employee of the Month work?
5. What annual agency event is being held this year on October 7th?
6. How much time does the average American spend a month watching television?
7. If you refer someone to NHR who is hired into a full or part time position and passes his or her 90 day probationary period, how much of a finder’s fee will you receive?
8. When in September are the DSP Recognition BBQs?

* Send an email with all 8 answers to Jerilynne Smith, HR Coordinator, at jlsmith@nhrny.org by Friday, September 17, 2010. (Make sure you either request a read receipt or follow up with a phone call to ensure that she received your e-mail!)

* To pick the winner, Jerilynne will enter the name of each person who answers all 8 questions correctly into an Excel spreadsheet. She will then use this website http://www.random.org/integers/ to pick one winner at random.

* Everyone who enters and answers all 8 questions correctly will have a chance to win a $50 gift certificate to the location of his or her choice!

Have fun and if you have any questions please contact Jerilynne at (845) 473-3000 ext. 323 or jlsmith@nhrny.org.
Do You Know Someone Who Would Make A Great New Horizons’ Employee??

Any NHR staff member (except Directors, Administrative Coordinators and HR Department staff), who refers a friend, family member or colleague to NHR will receive $500 for each person we hire in a full or part-time position who successfully completes his or her probationary period.

Please help us add to our great team by referring someone you know to one of the positions currently available at our agency listed below!

AMENIA—PART TIME  
Saturday 3pm-9pm, Sunday 11am-11pm, Monday 3pm-8pm

CANAL PATH—PART TIME  
Thursday 5pm-9pm, Friday 3pm-11pm, Saturday 3pm-11pm

MOUNTAIN VIEW—PART TIME  
Monday 6am-10am, Tuesday 6am-10am, Wednesday 6am-10am, Thursday 6am-10am, Friday 6am-10am

MOUNTAIN VIEW—PART TIME  
Saturday 7am-1pm, Sunday 7am-1pm, Monday 5pm-9pm, Tuesday 5pm-9pm

MOUNTAIN VIEW—PART TIME  
Wednesday 5pm-9pm, Thursday 5pm-9pm, Saturday 5pm-9pm, Sunday 1pm-9pm

MOUNTAIN VIEW—PART TIME  
Friday 11pm-9am, Saturday 11pm-9am

RN—FULL TIME—ULSTER COUNTY  
Current schedule depends on the needs of the residences covered; the hours are flexible but they do require working some evening and/or weekend hours. This position requires direct day-to-day medical/nursing concerns, regulatory compliance, and the ability to work in a cooperative manner with other members of the treatment team.

RES HAB (CRH) & AT-HOME RESPITE  
Per diem opportunities available in both Dutchess and Ulster County. 4-12 flexible hours per week (depends on the needs of the family served). Some appointments may be able to be combined for part time

MOUNTAIN VIEW—PART TIME—TEMP  
Monday 8am-1pm, Tuesday 8am-1pm, Wednesday 8am-1pm, Friday 3pm-8pm

UNIONVALE—PART TIME—TEMP  
Sunday 3pm-11pm, Monday 3pm-9pm, Tuesday 3pm-9pm

Contact Jerilynne, HR Coordinator, at (845) 473-3000, extension 323 or jilsmith@nhrny.org for more information on any of these positions.

**We are also accepting relief applications for all areas**
Calling all Direct Support Professionals:

In honor of the important work you perform and in the spirit of the nationally proclaimed Direct Support Professional recognition week,

The Direct Support Alliance of NYS,
NYSACRA, the Mid-Hudson Coalition, Special Needs Program & New Horizons Resources

Thursday, September 16th, 2010
10:30 - 1:30 PM
Napanoch Firehouse
Main Street
Napanoch, NY 12458

Friday, September 17th, 2010
10:30 - 1:30 PM
Greenport Town Park
405 Joslen Blvd
Hudson, NY 12534

Friday, September 17th, 2010
10:30 - 1:30 PM
New Horizons Resources
123 West Road
Pleasant Valley NY 12569

Come, celebrate and mingle with DSP’s from MHC member agencies. Thanks to you, we are making great progress in educating the public about the importance of your work and recognizing it as a profession!

Enjoy a BBQ lunch.
Learn about DSPANYS, your voice in shaping the direction of Direct Support work in NYS.
Learn how the MHC may be able to assist you in your educational pursuits.
Most of all celebrate YOU!

Reservations are required.
To enroll have your supervisor contact Kristin Tompkins at 473-3000 ext 374,
ktompkins@nhrny.org
Carpooling is heavily encouraged!
invite you to a networking BBQ:
NHR’s Annual Picnic

Do not forget to bring lawn chairs, cameras, and sunscreen. Please come join us for a fun filled day of food, games, dancing, music and camaraderie!

When? 9/24/2010
This is new and on a FRIDAY Afternoon
11:00am-3:00pm
Where? Freedom Park
We will be there rain or shine!

RSVP by 9/08/2010. Please call 845-473-3000 ext. 715

Location: Freedom Park
212-214 Skidmore Road, Lagrangeville, NY 12540
Directions from South: Take Taconic Parkway to RT. 55 East. Turn left on Velie Rd and follow onto Skidmore Rd, follow 2 miles, park is on the right.

To reach Freedom Park from the North, follow the above directions.
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Please remember all training courses require RSVP enrollment. Please have your supervisor enroll you in courses you require. RSVP's can be made to 473-3000 x 346, Kristin x 374 or Ktompkins@nhrny.org.